**Mosaic Asset Mapping Workshop Outline**

**Dan Pietrzyk, Workshop Leader**

Length of time: As little as an hour, or it could take a maximum of 3 hours depending on the experience of the group.

Size of group: Any group from 6 to 600 . . . or more.

What you need:

* 3 x 5 index cards – Lots! (or large Post It notes)
* Thin markers or pens
* Tape (if you choose to put the index cards on the walls)
* Round tables are best or a lot of clear wall space
* Projection – PowerPoint presentation
* The instruction card for Step 2, for center of table, or use the instruction displayed on PPT slide #11. (If you choose to use it, a template for the instruction card is in the set. Print it on card stock, fold in three, and stand in the middle of table.)

1. **Devotional: Mark 6:30-44**
2. Main point: “What do you have, what can you do, let’s bring it to the feet of Jesus and see what He can do . . .”
3. Have tables discuss: What signs of God’s grace have you witnessed lately?
4. Our gifts and assets are heightened by connecting them to the gifts of others.
5. **Introduction to the exercise is on PPT slides 4-6**
6. **Asset Mapping Overview** (These assets are displayed on PPT slides #7-8)
   * 1. Physical Assets: Things we can touch and see, land, equipment, spaces.
     2. Individual Assets: Gifts, skills, experiences of individuals
     3. Network Assets: Relational connections from formal associations to informal but regular group meetings.
     4. Institutional Assets: Agencies, corporations, hospitals (for profit or not-for profit)
     5. Economic Assets: Capacity to produce goods and services for money, foundations, endowments, corporations, micro-enterprise
7. **Instructions:**

**STEP #1 – Recognize Your Assets (about 20 minutes) (This step is displayed on PPT slide #9)** Is your cup half-full or half empty?

* + 1. Participants choose 3 of the 5 areas from the Asset Mapping Overview above and identify assets they see in their congregation and the community. (Display the reminder PPT slide #10)
    2. Print one asset in LARGE BLOCK LETTERS for each 3 x 5 card (if you wish to display them on the walls you can use large sticky notes).
    3. Be specific. For example, not “the building” but “we have 100 seats in the sanctuary”. Be creative.
    4. Take a few minutes to read aloud the assets you wrote down. Don’t explain, just read.

**STEP #2 – Connect The Dots (About 40 minutes)** (These instructions are on the Instruction card template, or simply use PPT slide #11)

* 1. At your table spread out all the assets identified. It is common to try to put assets together based on similarity. Do not do this! Instead look for 4 or 5 assets that would seem to have no plausible connection to each other.
  2. Then brainstorm how these assets could be synergized, or how they could work together, to create creative ministry. Have a scribe write down the different ideas you come up with. (See item “g” below. If you wish to display them on a wall, provide tape or use LARGE post-it notes that can be stuck to a wall.)
  3. Form clusters of three tables. Once again arrange the assets at one table and generate ideas.
  4. Then rotate one table to the left and repeat the process.
  5. Repeat once more if time.
  6. Share in clusters of three the assets you put together and the ministry ideas that emerged. Or, each cluster identified their most interesting combination of assets and shares that.
  7. (Optional) Put on walls the ideas written down by the “scribes”.

**STEP #3 – Large Group Sharing (15 minutes)**

* The reason for the “goofy synergies”: When assets are put together in logical connections (e.g., tables with chairs, needle with thread) creativity is shut down. When the assets are organized in ways that have no seeming connection (e.g., comb with kettle, library with parking lot), creativity is sparked and often ministry ideas flow more readily. In large group, the ideas generated might be shared.
* If there is time during the process, and once a number of ministry ideas have been proposed, members “vote with their feet”. In other words, members go to the written up description of the ministry that they would like to see develop—one they would support.
* In a local church context you could use the green, yellow, and red dot method. You give everyone four green dots, one yellow dot and one red dot. Have everyone put a green dot next to the four ideas they want to explore further, one yellow dot next to the idea they think requires some caution, and a red dot for the idea they feel has limited value for further exploration.